



Job Posting Notice

Full Time Permanent

Junior School Principal

Southpointe Academy, an independent, K-12, university-preparatory school in Tsawwassen, B.C. invites applications from individuals who wish to join our dynamic community. Located in a contemporary urban learning environment, the School building meets rigorous architectural standards and possesses views from all common areas of the Fraser Delta, Gulf of Georgia and the North Shore Mountains.

The School is an authorized International Baccalaureate Primary Years Programme (IB PYP) school and is an IB Middle Years Programme (MYP) candidate school. Southpointe also offers The College Board's Advanced Placement (AP) Program to students in Grades 10-12. Our graduates attend the top post-secondary schools in Canada, the U.S. and the U.K.

Southpointe Academy is home to 560 students, with approximately 230 students in the Junior School. We have over 80 teachers and support staff. The Junior School is comprised of 2 classes to each grade, from Kindergarten to Grade 5. The foundation of our Junior School is the BC Curriculum and International Baccalaureate Primary Years Programme (IB PYP).

The Junior School Principal will ensure that all programmes and practices of the faculty and staff support the school's mission and that all students are provided with an outstanding educational programme.

Reporting to the Head of School, the **Junior School Principal** position will commence **August 1, 2019**.

The Junior School Principal should have experience of successful elementary teaching and a strong background in leadership within a PYP setting. We are looking for a leader who demonstrates the attributes of the IB Learner Profile and believes strongly in the value of an inquiry, concept-based approach to learning.

Scope:

- Commitment to high standards of teaching and learning
- Demonstrated experience of collaborating to create rigorous educational programming
- Excellent interpersonal and communication skills in a team environment
- Experience of effectively communicating with parents
- Knowledge of implementing the PYP Standards and Practices
- Experience as an IB site visitor and/or workshop leader preferred
- Demonstrated management skills with the ability to prioritize and delegate
- Strong organizational and time management skills
- Demonstrated budget management skills

- Ongoing commitment to professional growth
- The ability to inspire others
- Commitment to building a collaborative environment

Qualifications and Experience:

- Current relevant leadership experience in an IB PYP school
- Experience in teaching and leadership within Independent Schools
- Master's degree in education, or in the process of completing one
- Experience as an IB site visitor and/or workshop leader preferred
- Progressive experience that is rich in curriculum leadership
- Experience working in a technology-rich elementary programme
- Valid BC Teaching Certificate or Independent School Teaching Certificate Number, (or the ability to obtain a Certificate)

Remuneration:

A competitive salary and benefits package will be offered in line with similar Independent Schools in the region.

Application Instructions:

Please review the [Job Description](#) for the position prior to submitting your application with the following supporting documents to hr@southpointe.ca:

- Resume
- Philosophy of Education statement, no more than 2 pages in length
- Two letters of reference from recent supervisors
- Most recent evaluation
- BC Teaching Certificate or Independent School Teaching Certificate Number

Timeline for applicants:

- Closing date for applications is February 4, 2019
- Interviews of short-listed candidates will be held at the School in February 2019
- An appointment is expected by March 15, 2019

Applications will be reviewed as they are received. Should we identify an outstanding applicant early in the process, the School reserves the right to make an appointment before the deadline mentioned above, bringing the search to an early close.

We thank all applicants for their interest in working at Southpointe Academy. However, please note that;

- Only shortlisted candidates will be contacted
- Candidates who are currently Permanent Residents or Canadian Citizens preferred